

LOCAL 330 UPDATES

WAGES

You may have noticed an increase to your pay since the beginning of the school year. Below is the Wage Increase schedule that is a result of the Contract Extension for 2017-2019. This also includes a one-time lump sum payout.

September 1, 2017: 1.5 per cent wage increase

September 1, 2018: 1.0 per cent wage increase

February 1, 2019: 1.0 per cent wage increase

August 31, 2019: 0.5 per cent wage increase

0.5 per cent lump sum on all wages earned in the 2016/17 school year, paid by November 1, 2017. You must be from OPSEU Bargaining unit and been employed on Sept 5, 2017. Payment will be made October 20th, for permanent staff and October 27th, for occasional/temp staff. It will not be a separate payment but will be broken out as PDREIMBU on your pay stub.

Bill 115 Remedy

I have explained the Bill 115, Frozen Sick day several times in the past but there seems to still be some confusion. I am going to try again with an example © The Charter Challenge was because of the Government taking away our right to bargain in 2012. This resulted in them freezing employees accumulated sick days. However, when Justice Ledere rendered his decision he was very clear that there would be no discussion specifically around frozen sick days, as sick days had been negotiated after 2012, which provided many members a better sick day entitlement than they had in the bank.

Example- Johnny had 83 banked sick days and was hired after Oct 6, 1998, unless he was sick and used all his sick days they would have been gone once he retired or resigned his position. He would not have received a payout or compensation for any of them. Therefore, the negotiated sick plan that we currently have provides him with a greater entitlement. It allows 11 days at 100%, 120 days at 90% plus 5 Supplemental days at 100%, this is a total of 136 days per year. In addition to these days if you have carry over you may also have additional days at 100%. For many this is a far better sick day plan.

The Charter Challenge resulted in Union groups working with the Government on a resolution for having our right to bargain stripped. As a result, wage increases were not achieved etc. The settlement is a lump sum payment awarded as “damages” as compensation for not being able to negotiate in 2012-2013 and 2013-2014.

We are waiting on an update from OPSEU as to when we can expect to receive the monies. I understand they are in continued conversations with the Ministry regarding the funds and processes of the payout. As soon as I have information I will share. I absolutely, understand and share in your frustration with the waiting for the monies, and waiting for information.

Central and Local Collective Agreement 2014-2017

Our combined Central and Local Agreement have finally been printed and is available on the OPSEU 330 Website, under the Important Links tab. You can also find the Contract Extension 2017-2019 under the same tab. Please feel free to download and keep a copy on your electronic devices. We have requested more copies in print so we can send one hard copy to each work location. Once we have them in print we will send out a message once they have been sent out to work locations. **It's important to know your Collective Agreement**
“An informed worker is a smart worker!”

Dates to Remember

October 25th, Violence in the Workplace Rally, Midhurst. Details to come. Please come out and support Local 330 in working hard to keep workers safe.

November 13th, General Membership meeting, Ferndale Banquet Hall. Flyer and agenda to come.

[November 17, 2017, OPSEU LGTBQ PD](#), Ferndale Banquet Hall. Registration will open on Oct 23rd, on the Staff Website.

[November 18th, OMERS one-on-one sessions](#). Please send registration form to Kelly Martin.

If you have any questions or concerns please contact Kelly Martin at opseu330@bellnet.com or at 705-7239-7232. Please follow us on Facebook and Twitter. We provide regular updates of upcoming community, union and other events and much more.