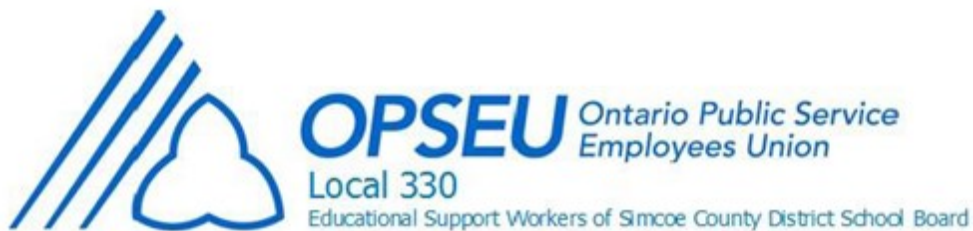


# OPSEU Local 330 Elections

General Membership Meeting  
October 23, 2018



Declared Candidates For  
Your Local Executive  
Committee  
Jan. 2019– Dec. 2020

## **Election Procedures 2018**

### **PLEASE READ THE FOLLOWING:**

1. An active member in good standing may be nominated to stand for the position of Steward for the district in which they work.
2. All candidates in this brochure will be required to have a nominator at the General meeting
3. Nominations shall also be accepted at the General Meeting.
4. Each school district is approved to elect 3 Stewards with the exception of the Education Centre, who are approved to elect 1 steward. If a district does not hold the approved number of stewards, Stewards from other districts may run as a Member at Large.
6. From the possible 16 elected Stewards, the nominated positions of Officers of the Local will be elected by the full membership, in the following order:

**President  
First Vice President  
Second Vice President  
Treasurer  
Secretary  
Chief Steward**

\*If First Vice President is from Group 1, then every effort will be made to have a candidate from Group 2 for the position of Second Vice President and vice versa. For election purposes Group 1 is defined as Educational Assistants, Group 2 as defined as “all other employee groups”.

7. The elections shall be by secret ballot
8. Each candidate may appoint one scrutineer to observe the counting of the ballots for that candidate's election.
9. To be declared successful, a candidate for an Officer of the Local must obtain a clear majority (50%+1) of the votes cast. In the case of more than two nominees for the said position, and failing a clear majority for any candidate on the first ballot, the count of the vote will be announced and the name of the candidate with the least number of votes shall be dropped from the second and succeeding ballots until one of the candidates has a clear majority.
10. Unsuccessful candidates may seek another position for an Officer of the Local. The candidate must declare their intentions when they are informed of the election results.
11. Candidates may have the opportunity to address the membership at the General Meeting before the election. Speeches are limited to 4 minutes in length for President and 2 minutes in length for all other Officer positions.

# Central



Dear Friends,

It has been a privilege representing you as your President. My name is Kelly Martin and I am seeking re-election for the position of President of Local 330. I have worked for the SCDSB as an Educational Assistant for almost 18 years. I have been an active Local 330 Executive Committee Member representing you in a number of positions including Steward, Chief Steward, Health and Safety Rep and 1st Vice President.

For the past 4 years I have had the pleasure of representing you full time as your President.

I have proven myself, by advocating and equally representing ALL members on many fronts. I have continued to demonstrate my commitment, passion and dedication by representing individuals and the collective with; investigations, grievances, arbitrations, all work related issues, personal issues, work related conflict, job classification/workload issues, WSIB, Long Term Disability, Health and Safety and the fight for Fair Bargaining.

I bargained hard in my position on the local bargaining team and I put continuous pressure on our Central Negotiations team and OPSEU throughout the parallel bargaining process.

I set personal goals that will be of benefit to the members of Local 330, and have successfully reached many of the goals I set. I am currently the Board of Education, Sector Chair with OPSEU and am also a member of the Ontario Council of Education Worker's Central committee.

I continue to educate myself with Labour Education in a variety of areas that assist while handling local and provincial issues. I became a certified facilitator for OPSEU and have had the opportunity to provide education to the members of Region 3, in Health and Safety Levels 1,2 and 3, and Grievance Handling training at OPSEU weekend Educationals. I am aggressively pursuing the issues of violence in the workplace and am currently a member of the Provincial Working Group for Health and Safety with the Ministry of Labour and the Ministry of Education.

I am committed to strong collective bargaining, contract enforcement and empowering our membership to stand up for their rights. I will work hard to ensure that you, as Educational Worker's, are respected and valued as professionals.

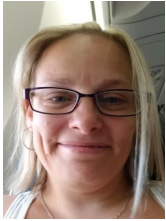
I bring EXPERIENCE, INTEGRITY and DEDICATION to serving you. I seek your support for PRESIDENT for the 2019-2020 term.



My name is Bonnie Eddy and I am a Child and Youth Worker at Portage View and Andrew Hunter Public School. I have been an active member of OPSEU for over 10 years. I have demonstrated my commitment to our Membership since becoming a Steward 6 years ago. In my role as Steward I have been a strong voice, listen to concerns, challenge for our rights and stay current by educating myself. I have taken courses that have focused on enhancing my skills to be a stronger advocate for our members, including Grievance Handling, Human Rights and more. Other committees I have been on is the OPSEU Education Sector, and the Provincial Women's Committee.

If successful in the elected position of Steward, I will be seeking election for the position of Chief Steward. The skills and knowledge I have gained in my role as a Child and Youth Worker make me an excellent choice as your next Chief Steward. I am looking forward to continuing to provide our members with my commitment and dedication for the next 2 years.

# Central



Dear friends and colleagues:

My name is Kris Kaiserling and I am running to be Steward in the Central District and YOUR secretary.

Over the last 2 years as a steward, I have learned so much about the workings of OPSEU and our amazing LEC here at Local 330. In addition to this, I have increased my knowledge through attendance at several of OPSEU Region 3 Educational Weekends, covering topics including Code and Non-Code Based Harassment, Steward's 1 and 2 and Murdered and Missing Indigenous Women and Children. I have also been privileged enough to attend the recent Editor's Weekend and was fortunate enough to be elected by our membership to attend last years BPS Conference in Toronto. I attend Employer Relations Committee meetings with other members of our LEC and have enjoyed being an auditor in the past. I have been with the Board for over 11 years and am currently the SASE at Hillcrest Public School.

I am engaged in the social aspects of our local, including helping out at the Labour Day Picnic last year, and organizing upcoming social events for our members.

I am asking you, our amazing members for your support in becoming YOUR secretary. I am also interested in being a part of our bargaining team, attending the BPS Conference again, as well as representing YOU at Convention 2019.

I look forward to continuing to represent you for the next 2 years if elected.

Thank you for coming out tonight and for your consideration of Steward and Secretary.

# North



My name is Siobhan Campbell, I am an Educational Assistant at Huron Park Public School in Midland. I have worked with the Simcoe County District School Board for approximately 10 years. For the last 4 years I have served as a Stewart in the North area. In the last 2 years I have become more involved in the Health and Safety aspect of our work. I would like to continue to serve as a Stewart in the North Area, because I believe that all of us need to be given the information to help us make decisions that will affect us. In this climate of increased violence in the workplace, I firmly believe the Health and

Safety of all the worker members is of the utmost importance. I would appreciate the opportunity to continue the work I have been doing.

# North



My name is Sandra Cadeau, I am seeking re election as a Steward for the North District and am also seeking re-election for the position of Vice President of Local 330. Please come out and support me!

For 20 years I have been employed by the SCDSB as an Educational Assistant. I have been an active Local 330 Executive Committee member for the past 8 years, representing you in the roles of Steward, Chief Steward and 2nd Vice President, and various committees; Bargaining, Pay Equity, Employee Relations, and Professional Development and supported members with investigation meeting, grievances, and Attendance Support Program meetings. In addition, I am also an elected member of OPSEU's Provincial Boards of Education Sector. Through the courses offered by OPSEU and Workers Health & Safety Centre, I have taken opportunities to advance my union education.

I believe that I have provided an honest and respectful attitude in my interactions with members and with the employer. This has enabled our Local to be proactive in working towards safer working conditions and more respectful workplaces. We have been making noise and will continue to insist on being heard. I want to continue to build a strong local organization, so we can increase participation and growth in the union.

What is important to me;

- Pay Equity
- Free and Fair Collective Bargaining
- Health & Safety
- Respectful Workplaces
- Professional Development

I am proud to be part of an effective executive team that continues to build an active and informed membership. I sincerely hope that you will support me as your Vice President for 2019-2020.



My name is Lisa Gregson and I am running for North Steward. For the last 16 years I have worked as an Educational Assistant for the SCDSB in both secondary and elementary schools. I am seeking the position of steward in the North in order to increase my understanding and knowledge of our collective agreement and the processes involved in labour relations as it pertains to our members. As I become better informed I will be able to share that information with my co-workers and be able to both support and protect their rights. I am a straight forward communicator, willing to voice the concerns of members and seek answers to questions.

# East



I'm Jason Barker, and have been a steward representing the North East (Orillia Area) for the past 6 years, and served as an auditor of the local's books for 4 years before that.

I've spent the last two years as Chief Steward working to support Kelly and the rest of the executive in communicating and informing members through our website, email and social media.

I hope to continue working with the executive to communicate to our members, as we take steps to remedy being the victims of our own success with email - we are sending to so many members our messages are being treated as spam. I am investigating the most cost effective methods to do so via commercial email list managers.

The next term of the executive has the potential to be very chaotic due to the change in provincial government and the expiration of our contract in August of 2019, not to mention the changes in labour law already threatened by the Ford government. This is a time to be in contact with your local, your stewards and your co-workers and if elected i plan to continue to improve our communications with our members to fight against any proposed changes to our working conditions and push back against the employer when needed. Thank you for coming out tonight,



My name is Andrea Gordon and I am currently one of the Vice Presidents of Local 330. I have been actively involved working for the members for 10 years now in various capacities. Locally, I have been very busy over the last two years. Some of the things I have directly been involved with are PD planning and implementation for our members, Attendance Support Meetings, Grievances, Social Media presence, Employee Relations Committee Meetings, and of course one on one support to the members. When not working for the members I have been working regionally, and provincially for OPSEU. Specifically, I have been fighting to protect all public services and advocating against the privatization of our services. When Hydro bills rise, Health Care Services are cut, and jobs are precarious this affects members of Local 330 and their families. As such, now more than ever we need to be strong as a union, and fight together to maintain the rights and benefits that have been fought and won through the collective bargaining process. Having said that, I am proud to be a part of such a hard-working, passionate Local Executive. The current executive has worked hard for the members and has accomplished so much, specifically under the leadership and support of our President Kelly Martin.

In closing, I ask that you come out to the General Membership meeting on October 23rd to support all of the members running for election and to once again support me as Vice President for another term.

# East

## Standing up, speaking up for the members of Local 330

My name is Danny Taylor and I am an Educational Assistant at Regent Park Public School in Orillia. I've been employed with The Simcoe County School Board for twelve years as an EA. Shortly after being hired as an EA I became involved in the local as a steward. My involvement over the years include a variety of committees such as budget committee, pay equity, strike fund, policy and procedures committee.



Currently for the past two years I served as your Local 330 Treasurer. As your treasurer I've had the privilege and responsibility of completing the local's budgets and Tars reports along with managing the local's finances.

Today, I am asking FOR YOUR VOTE as I seek re-election as your local TREASURER. I'm committed to holding the Local Executive accountable for all its expenditures while up holding the highest level of honesty and integrity. Please come out and vote and remember re-elected Danny Taylor as your STEWARD and Local 330 TREASURER.

Thanking you in advance for your confidence and vote.

# West



My name is Donna Caissie I have had the honour of serving as your West Steward for the past 10 years. I am committed to continuing my service to you for the next term. I will continue to be available to assist you in any way you need. I am loyal, dedicated and knowledgeable in my position. I have had the privilege of standing beside you with both administrators & HR and pledge to continue my support of you. Many of you I have had the pleasure of meeting while others in our wonderful West district I continue to be available to assist.

I ask for your continued support as I run for re-election as your West Steward.

Thanking you in advance.

# South

My name is Valerie Fraser and I have been a Steward for South District for 12 years now and with the board for 22 years. I try my best to help any and all who ask for assistance. I am working towards having the answers or at least knowing where to go to find the answers. In order to do this I have been lucky enough to attend three OPSEU Educational weekends where I received my certificate in Steward levels 1+ 2 and Health and Safety level 1. I have also attended two of the BPS conferences and learned a great deal at each one. My hope is to continue learning and by doing so to improve my abilities to assist those who ask for my help.

# NOTES